

Ramsey County, MN

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

RAMSEY COUNTY

Employer

and

Case 18-WH-145603

LAW ENFORCEMENT LABOR SERVICES

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On February 3, 2015, Law Enforcement Labor Services, the Petitioner, filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On April 6, 2015, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Law Enforcement Labor

¹ The record indicates that the Employer is a public sector employer and that the State of Minnesota Bureau of Mediation Services certified the Petitioner as the exclusive collective-bargaining representative of the unit employees on January 6, 2009. The record also includes a copy of the parties' most recent collective-bargaining agreement, effective by its terms from January 1, 2012 through December 31, 2014, which the parties have agreed to extend during ongoing negotiations.

Services is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Ramsey County in the following bargaining unit:²

All Radio Dispatchers 1, Radio Dispatchers 2, and Telecommunicators employed by Ramsey County, St Paul, Minnesota, who are public employees within the meaning of Minn Stat 179A 03, subd 14, excluding supervisory, confidential and all other employees.

Dated, Washington, D.C., June 11, 2015

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).